



# An Opportunity to join Bhilai Steel Plant / Chandrapur Ferro Alloy Plant (CFP) / Salem Steel Plant (SSP), SAIL Recruitment Notification for various posts.

**Advt. No. BSP-15(Rectt.)/22-23, dated 07-11-2022**

Bhilai Steel Plant (BSP), a flagship unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel making company in India and winner of eleven times Prime Minister's Trophy for best Integrated Steel Plant in the country, which produces Rails, Plates, Merchant products, Wire Rods and Structural, invites online application from young Professionals/ Doctors for the following posts for its plant / hospital at Bhilai & for its different mines location:

**i) DETAIL OF POSTS:**

**1. Sr. Consultant (E4 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD	ESM
Sr. Consultant (Cardiology)	01	01	0	0	0	0	0	0
Sr. Consultant (Neurosurgery)	01	01	0	0	0	0	0	0

**2. Consultant (E3 Grade) / Sr. Medical Officer (E2 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM
General Medicine	02	02	0	0	0	0	01(OA,OL,BL,OAL,LC,Dw, AAV,SLD,MD involving above)	0
Orthopaedics	01	01	0	0	0	0	0	0
General Surgery	02	02	0	0	0	0	0	0
Psychiatry	01	01	0	0	0	0	0	0
ENT	01	01	0	0	0	0	0	0
Transfusion Medicine	01	01	0	0	0	0	0	0

**3. Medical Officer (E1 Grade)**

No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM
05	02	02(02 Backlog)	0	01	0	01(01 Backlog)(OA,OL,BL,LC,Dw, AAV)	0

**4. Manager (E3 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM
Manager (Hydraulics - Maintenance & Utilities)	02	01	01(01 BACKLOG)	0	0	0	0	0
Manager (Mechanical - Power Engineering Maintenance)	02	02	0	0	0	0	01(01 BACKLOG)(HH)	0
Manager (Mechanical - Bar & Rod Mill)	01	01	0	0	0	0	0	0
Manager (Electrical - Bar & Rod Mill)	01	01	0	0	0	0	0	0

**5. Dy. Manager (E2 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD	ESM
Dy. Manager (Mining) - Rowghat Mines	01	01	0	0	0	0	0	0
Dy. Manager (Geology) - Rowghat Mines	01	01	0	0	0	0	0	0

**6. Assistant Manager (E1 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM
Assistant Manager (BOE)	12	07	01	0	03	01	0	0
Assistant Manager (Safety)	10	06	01	0	02	01	01 (01 Backlog)(BL,LV)	0

**7. Posts of S3 / S1 Grades**

NAME OF THE POSTS	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM**
Mines Foreman (S-3)	16	05	02(01 Backlog)	08(03 Backlog)	0	01	0	02
Surveyor (S-3)	04	03	0	01	0	0	02(01 Backlog)	0
Operator cum Technician (Electrical Supervisor) (S-3)	08	06	0	02	0	0	0	01
Mining Mate (S-1)	17	05	01	08(03 Backlog)	01	02	0	02
Blaster (S-1)	17	07	02	05	01	02	0	02
Operator cum Technician (Boiler Operation) (S-3) #	43	21	05	11	03	03	09(07 Backlog)	05
Attendant cum Technician (Boiler Operation) (S-1)	23	11	02	07	01	02	06(06 Backlog)	03

# In Operator cum Technician (Boiler Operation) 06 (UR-04, SC-1, OBC-1, PwBD-1) posts are for Salem Steel Plant (SSP).

**8. Operator cum Technician (Trainee) (S3 Grade)**

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM**
Metallurgy #	09	04	02(02 Backlog)	03(01 Backlog)	0	0	0	01
Mechanical	04	01	01(01 Backlog)	02(01 Backlog)	0	0	0	0
Electrical	04	01	01(01 Backlog)	02(01 Backlog)	0	0	0	0
Instrumentation	04	02	01(01 Backlog)	01	0	0	01	0
Chemical #	03	02	0	0	01	0	01	0

# In Metallurgy discipline 01 (UR-01) and in Chemical discipline 01 (OBC-01) post are for Chandrapur Ferro Alloy Plant (CFP)

**9. Attendant cum Technician (Trainee) (S1 Grade)**

Trade	No. of posts	UR	SC	ST	OBC	EWS	PwBD**	ESM**
Fitter #	28	19	06(04 Backlog)	0	01	02	03(02 Backlog)	04
Electrician	15	11	03(02 Backlog)	0	0	01	01	02
Instrument Mechanic	03	03	0	0	0	0	01	0
Electronic Mechanic	03	03	0	0	0	0	01	0
Heavy Vehicle Driver (HVD) (Mines)	05	04	01(01 Backlog)	0	0	0	0	0

# In Fitter trade 04 (UR-03,OBC-01) posts are for Chandrapur Ferro Alloy Plant (CFP)

**10. Fireman cum Fire Engine Driver (Trainee) (S1 Grade) (Only for male)**

No. of posts	UR	SC	ST	OBC	EWS	PwBD	ESM**
08	0	01	06 (03 Backlog)	0	01	0	01

**ii) ELIGIBILITY CRITERIA:**

Name of the post & Grade	Upper age limit	Qualification & experience*
Sr. Consultant (Cardiology) (E4)	44 yrs	DM/DNB in Cardiology from a University / Institute recognized by Medical Council of India / National Board of Examination / National Medical Commission.
Sr. Consultant (Neurosurgery) (E4)	44 yrs	Mch/DNB in Neurosurgery from a University / Institute recognized by Medical Council of India / National Board of Examination / National Medical Commission.
Consultant (E3)	41 yrs	i) PG Degree/DNB in General Medicine / General Surgery / Psychiatry / Orthopaedics / ENT / Transfusion Medicine from a University /Institute recognized by Medical Council of India / National Board of Examination / National Medical Commission. ii) For Transfusion Medicine: PG Degree / DNB in Pathology, should have requisite post qualification experience / training exclusively in the department of Immune-Haematology and Blood Transfusion or Transfusion Medicine. iii) Minimum 03 years post qualification experience in the relevant discipline after PG Degree / DNB.
Sr. Medical Officer (E2)	38 yrs	i) PG Degree/DNB in General Medicine / General Surgery / Psychiatry / Orthopaedics / ENT / Transfusion Medicine from a University / Institute recognized by Medical Council of India / National Board of Examination / National Medical Commission. ii) For Transfusion Medicine: PG Degree/DNB in Pathology, should have requisite post qualification experience / training exclusively in the department of Immune-Haematology and Blood Transfusion or Transfusion Medicine. iii) Minimum 01 year post qualification experience in the relevant discipline after PG Degree / DNB.
Medical Officer (E1)	34 yrs	i) MBBS from a University / Institute recognized by Medical Council of India / National Board of Examination / National Medical Commission. ii) Minimum 01 year post qualification experience (after internship) in a Govt. recognized Medical College / Hospital / Institution.
Manager (Hydraulics - Maintenance & Utilities) (E3)	35 yrs	i) BE/B.Tech (Full-time) in Mechanical discipline from Govt. recognized University / Institute. ii) Post qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in Steel Industry / Mining Sector / Oil and Gas Industry / Petro-Chemical Industry / Railways / Power Plants / Aviation Industry / Shipping Industry in the field of maintenance of hydraulic systems.
Manager (Mechanical - Power Engineering Maintenance) (E3)	35 yrs	i) BE/B.Tech (Full-time) in Mechanical discipline from Govt. recognized University/Institution. ii) Having valid Vibration Analyst CAT-II Certification. iii) Post qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.), in the area of Condition Monitoring, Vibration Analysis and Balancing of High Speed Rotary Machines in Steel Industry / Petro-Chemical Industry / Power Plants / Fertilizer Industry.
Manager (Mechanical - Bar & Rod Mill) (E3)	35 yrs	i) BE/B.Tech (Full-time) in Mechanical discipline from Govt. recognized University / Institution. ii) Post qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in commissioning and maintenance of mechanical equipments including hydraulic systems and CNC machines of Bar Mill / Wire Rod Mill of minimum 0.5 MT / annum production capacity in an Integrated Steel Plant.
Manager (Electrical - Bar & Rod Mill) (E3)	35 yrs	i) BE/B.Tech (Full-time) in Electrical / Electronics / Electrical & Electronics / Electronics & Instrumentation / Electronics & Communication Engineering discipline from Govt. recognized University/Institution. ii) Post qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in commissioning and maintenance of LV / MV Drives, Level-1 & Level-2 Automation, Instrumentation and CNC machines of Bar Mill / Wire Rod Mill of minimum 0.5 MT / annum production capacity in an Integrated Steel Plant.
Dy. Manager (Mining) - Rowghat Mines (E2)	34 yrs	i) BE / B.Tech (Full-time) in Mining Engineering discipline from Govt. recognized University/Institution. ii) First Class Mine Manager's Certificate (restricted / unrestricted) as per Metalliferous Mine regulations Act, 1961. iii) Post qualification experience of at least 04 (four) years in executive cadre (after obtaining First Class Mine Manager's Certificate), in any non-coal mine (opencast / underground)
Dy. Manager (Geology) - Rowghat Mines (E2)	32 yrs	i) Master of Science (M.Sc.) or Master of Science and Technology (M.Sc. Tech.) in Geology discipline from Govt. recognized University/Institution. ii) Post qualification experience of at least 04 (four) years in executive cadre in any non-coal mine (opencast/underground) exploration project / both.
Asstt. Manager (BOE) (E1)	30 yrs	i) BE/B.Tech (Full-time) in Mechanical or Electrical or Chemical or Power Plant or Production or Instrumentation Engineering from Govt. recognized University / Institute ii) Boiler Operation Engineer Certificate issued by Central / State Boiler Board.
Asstt. Manager (Safety) (E1)	30 yrs	i) BE/B.Tech (Full-time) in relevant branch from Govt. recognized University / Institute and having practical experience of working in a factory in Supervisory capacity, for a period not less than 02 years, after acquiring Degree in Engineering qualification. ii) Possess PG degree or Diploma in Industrial Safety recognized by Government. iii) Experience in Hazardous industry is desirable

<b>Mines Foreman (S3)</b>	<b>28 yrs</b>	i) Matriculation with 03 years (full-time) Diploma in Mining from Govt. recognized Institute with valid Mines Foreman Certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines). ii) 01 year experience in relevant field (after obtaining Mines Foreman Certificate of Competency).
<b>Surveyor (S3)</b>	<b>28 yrs</b>	i) Matriculation with 03 years (full-time) Diploma in Mining or Diploma in Mining & Mines' Survey from a Govt. recognized Institute and possessing valid Mines Surveyor's Certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines). ii) 01 year experience in relevant field (after obtaining Mines Surveyor's certificate of Competency).
<b>Operator cum Technician (Electrical Supervisor) (S3)</b>	<b>28 yrs</b>	i) Matriculation with 03 years (full-time) Diploma in Electrical Engineering from Govt. recognized Institute. ii) Having valid Electrical Supervisory Certificate (Mining) of Competency to work in Mines (The Electrical Supervisor's Certificate of Competency should be covering mining installation and issued under sub-regulation (1) of regulation 29 of Central Electricity Authority (measures relating to safety and electric supply) regulations, 2010) iii) Minimum 1 year post qualification experience in carrying out repairs, overhauling and maintenance of HT/LT Systems/Installation, HT/LT Machinery, Equipment's and gadgets inside/outside plants, building including overhead and underground transmission lines, cables, transformers, circuit breakers, panels, switch boards and their accessories and allied equipment's.
<b>Mining Mate (S1)</b>	<b>28 yrs</b>	i) Matriculation with valid Mining Mate certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines) ii) 01 year experience in relevant field (after obtaining Mining Mate certificate of Competency).
<b>Blaster (S1)</b>	<b>28 yrs</b>	i) Matriculation with valid Blaster Certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines), restricted to Open Cast Mines. ii) 01 year experience in deep hole blasting in open cast mines (after obtaining Blaster Certificate of Competency).
<b>Operator cum Technician (Boiler Operation) (S3)</b>	<b>30 yrs</b>	i) Matriculation with 03 years (full-time) Diploma in Mechanical or Electrical or Chemical or Power Plant or Production or Instrumentation Engineering discipline from a Govt. recognized Institute. ii) First class Boiler Attendant Certificate of competency.
<b>Attendant cum Technician (Boiler Operation) (S1)</b>	<b>28 yrs</b>	i) Matriculation with (full-time) ITI in relevant trade from Govt. recognized Institute. ii) Second Class Boiler Attendant Certificate of competency.
<b>Operator cum Technician (Trainee) (S3)</b>	<b>28 yrs</b>	Matriculation with 03 years (full-time) Diploma in Engineering in the relevant discipline of Mechanical / Metallurgy / Chemical / Electrical / Instrumentation from Govt. recognized Institute.
<b>Attendant cum Technician (Trainee) (S1)</b>	<b>28 yrs</b>	Matriculation with (full-time) ITI/NCVT in Fitter / Electrician / Instrument Mechanic / Electronic Mechanic from Govt. recognized Institute.
<b>Attendant cum Technician (Trainee) - Heavy Vehicle Driver (HVD) (Mines) (S1)</b>	<b>28 yrs</b>	i) Matriculation with valid Driving License of Heavy Motor Vehicle / Heavy Transport Vehicle. ii) 01 year post qualification experience (after Matriculation) in driving of relevant Heavy Motor Vehicles / Heavy Transport Vehicles.
<b>Fireman cum Fire Engine Driver (Trainee) (S1)</b>	<b>28 yrs</b>	i) Matriculation with valid Driving License for relevant Heavy Motor Vehicle. ii) 01 year post qualification experience (after Matriculation) in driving of relevant Heavy Motor Vehicle.

\* Age, Essential Qualification and Post Qualification Experience shall be considered as on closing date for receipt of application.  
\*\* Horizontal Reservation for Ex-Serviceman (ESM) and Persons with Benchmark Disability (PwBD).  
- Reservation & age relaxation shall be as per presidential directive/Govt. guidelines.  
- Qualification must be from universities or institutes recognized / accredited by council / bodies like UGC / AICTE / MCI / NMC / NBE setup by central / state Govt.  
- Qualifying marks in essential education qualification for the posts in E3 grade (other than Medical Discipline) will be 60% for Gen/OBC/EWS candidates & 50% for SC/ST/PwBD candidates.  
- Qualifying marks in essential education qualification for the posts in E2 grade (other than Medical Discipline) will be 65% for Gen/OBC/EWS candidates & 55% for SC/ST/PwBD Candidates.  
- Qualifying marks in essential education qualification for the posts in E1 grade (other than Medical Discipline) will be 65% for Gen/OBC/EWS candidates & 55% for SC/ST/PwBD/Departmental candidates.  
- Qualifying marks in essential education qualification for the posts in S3 grade will be 50% for Gen/OBC/EWS candidates & 40% for SC/ST/PwBD/Departmental candidates.  
- Candidates applying from other PSUs/Govt. for E3 grade positions (other than Medical Discipline) should have completed minimum two years in the next below grade/pay scale.

**ONLY THOSE CANDIDATES WHO POSSESS THE PRESCRIBED REQUIRED QUALIFICATION IN RESPECTIVE DISCIPLINE AND POST QUALIFICATION EXPERIENCE FOR THE RESPECTIVE POSTS, AS SPECIFIED ABOVE ON OR BEFORE 17/12/2022, SHOULD APPLY.**

**III) Posts and Identified suitable for PwBD candidates (Notification No. 38-16/2020-DD-III , dated 04.01.2021) THE GAZETTE OF INDIA.**

POSTS	Identified suitable for PwBD candidates
Manager (Hydraulics/ Mechanical/ Electrical)	a) HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Deputy Manager (Mining)	a) LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
Deputy Manager (Geology)	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Assistant Manager (Safety)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, LC, Dw, AAV, MDy d) SLD, MI e) MD involving (a) to (d) above
Consultant / Sr. Medical Officer	a) OA, OL, BL, OAL, LC, Dw, AAV b) SLD c) MD involving (a) to (b) above
Medical Officer	a) OA, OL, BL, LC, Dw, AAV b) SLD c) MD involving (a) to (b) above
ACT (Boiler Operation)	a) LV b) D, HH c) OL, CP, LC, Dw, AAV d) SLD e) MD involving (a) to (d) above
ACT(T) Fitter	a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M), ID, SLD, MI e) MD involving (a) to (d) above
ACT(T) Electrician	a) D, HH b) OL, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
ACT(T) Instrument Mechanic	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above

ACT(T) Electronic Mechanic	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
OCT (Electrical Supervisor)	a) D, HH b) OL, BA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
OCT (Boiler Operation)	a) LV b) OL, CP, LC, Dw, AAV c) ASD(M), SLD, MI d) MD involving (a) to (c) above
OCT(T) Mechanical	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD(M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
OCT(T) Electrical	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
OCT(T) Instrumentation	a) D, HH b) OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
OCT(T) Chemical	a) HH b) OA, OL, CP, Dw, AAV c) SLD, MI d) MD involving above
Fireman cum Fire Engine Driver (T)	a) D, HH b) ASD(M), SLD c) MD involving (a) to (b) above
Surveyor	a) OA, LC, Dw, AAV b) SLD, MI c) MD involving (a) to (b) above

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MD= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

**IV. RELAXATION:**

**Relaxation in upper age limit as on 17/12/2022 (closing date of application)**

SC/ST	OBC (NCL)	PwBD	Domiciled in the state of J&K from 1/1/80 to 31/12/89	Ex-Servicemen (ESM)	Departmental Candidates
05 years	03 years	10 years	5 years relaxation in upper age limit	Who have put in not less than 6 months continuous service in the armed forces, will be allowed age relaxation to the extent of military service plus 3 years against reserved/ unreserved posts as per Govt. guidelines.	The term "departmental candidates" means, those candidates who are currently working with SAIL as an employees (incl. trainees) and not wards of SAIL employees. Upper age limit is relaxable by 10 years over and above the corresponding upper age limit. However for E-1/S3 level posts, it will be 45 years, irrespective of the category of the candidate.

**V) RESERVATION:**

Reservation for SC/ ST/OBC/EWS will be provided as indicated in the details of the posts as per prevailing rules. Reservation for PwBD (Persons with Benchmark Disabilities) and ESM (Ex- Servicemen) will be on Horizontal basis as per prevailing rules. In case of PwBD (Persons with Benchmark Disabilities), candidates can apply against the post identified suitable for them with minimum 40% disability as given in "Details of Posts".

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year (2022-23). Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website [www.sail.co.in](http://www.sail.co.in) at 'Careers' link) issued by a Revenue Officer not below the rank of Tehsildar.

Note:

1. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority in the prescribed format issued in the current financial year (2022-23) for the purpose as available on SAIL's website. Certificate in any other format will not be accepted. The Income and Asset Certificate issued by any one of the Authorities as notified by the Govt. of India (presently not below the rank of Tehsildar) in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS.

2. PwBD (Persons with Benchmark Disabilities) candidates can apply against the post identified suitable for them, with minimum 40% disability as detailed at point III. For claiming the benefit admissible to PwBDs under the Act, candidates are required to produce disability certificate issued by the Competent Authority as per the provisions of Rights of Persons with Disabilities Act 2016. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of Interview/ Skill Test/Physical Ability Test/Driving Test for consideration of their candidature under PwBD category.

3. If the SC/ST/PwBD/OBC(NCL)/EWS/ESM certificate or any other certificate/documents has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified, translated copy of the same, either in English or Hindi.

Category SC/ST/OBC(NCL)/EWS/PwBD/ESM once entered in the online application form will not be allowed to be changed and no benefit of other category will be admissible later on.

**Disclaimer: EWS Vacancies are tentative and subject to further directives of Govt. of India and outcome of any litigation.**

**VI) MEDICAL STANDARDS :**

**a) Physical Standards :**

Parameter (minimum)	For Grades E-1 to E-4 posts		For Grades S-1 & S-3 posts (Except for the post of Fireman cum Fire Engine Driver (Trainee))	
	Required Standard		Required Standard	
	Male	Female	Male	Female
Height	155 cm for Engg. 150 cm Non Engg.	143 cm	155 cm	143 cm
Weight	45 kg	35 kg	45 kg	35 kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion

**b) Visual Parameters:**

Parameter (minimum)	For Grades E-1 to E-4 posts		For Grades S-1 & S-3 posts	
	Standard		Standard	
	Same for Male & Female		Same for Male & Female	
	Engg.	Non Engg.		
Distant vision	6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glasses	One eyed persons with 6/6 in healthy eye should be considered fit	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses))	
Near vision	J1 both eyes with or without glass. Power of glasses will not exceed ± 4D	J1 both eyes with or without glass. Power of glasses will not exceed ± 8D	J1 or N6 both eyes. Power of glasses should not exceed ± 2.50 D	
Colour vision	Essential	Not Essential.	Normal (in Ishihara or Lantern test)	
Binocular vision	Essential. Surgically operated and corrected Squint will be acceptable	-	Essential.Surgically operated and corrected Squint will be acceptable	

For the post of Fireman cum Fire Engine Driver (Trainee)		
Physical Standards	Parameter (minimum)	
	Height	165 cm
	Weight	50 kg
	Chest (Expanded)	86.5 cm
	Chest (Un-expanded)	81 cm
	Eye Vision	6/6 without glasses
	Colour Vision	Normal (Colour blindness will be a disqualification)
	Physique	No physical disability, no knock knee and no metal implantation inside the body.

Field of vision should be normal and night blindness should not be there. Hearing should be normal (Relaxable up to 30 db in speech frequency). The height and weight chart based on the body mass index will be followed while considering the anthropometric measurements wherever necessary. Candidate should be of sound physique, free from any defect. The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Manual.

#### VII) SELECTION PROCESS:

a)

Post	Selection Procedure
Sr.Consultant / Consultant / Sr.Medical Officer	Eligible candidates will be selected on the basis of their performance in the Interview (100 marks). The minimum qualifying marks in the Interview will be 50% for Unreserved/EWS category and 40% for SC/ST/OBC(NCL)/PwBD category candidates. For final selection, the merit list will be drawn up based on the performance of the candidates in the interview. In case two or more candidates are placed on the same cut-off point in the final merit list, the offer letter will be issued to the candidate having higher marks in eligibility qualification (viz., PG/DNB). Information regarding Interview will be provided in the Call Letter which will be uploaded on careers page of SAIL website and candidates will be intimated for the same through their emails. No other communication will be sent to the candidates for the purpose.

b)

Post	Selection Procedure
Manager (Hydraulics) / Manager (Mechanical) / Manager (Electrical) / Deputy Manager (Mining) / Deputy Manager (Geology) / Assistant Manager (BOE) / Assistant Manager (Safety) / Medical Officer	The mode of selection for eligible applicants would be through Written Test / Online Test (CBT) followed by an interview of qualifying candidates in Written Test / Online Test (CBT), called in the ratio of 1:3 in order of merit. However, If for any position, the ratio of applicants for the post is less than 1:5, only interview will be conducted. If the cut-off marks of CBT, so arrived at, are obtained by more than one candidate - all of them will be called for Interview. For final selection, merit list will be drawn by combining the scores of Online Test (CBT) and Interview with the weightage of 80:20 in that order or as per the merit list of Interview (as the case may be). Information regarding Written Test/Online Test(CBT)/Interview will be provided in the Admit Card/ Call Letter which will be uploaded on careers page of SAIL website and candidates will be intimated for the same through their emails. No other communication will be sent to the candidates for the purpose. <b>Written Test/Online Test (CBT):</b> Provisionally eligible candidates will be required to appear for objective type Written Test/Online test (CBT) consisting of 100 multiple choice questions at any of the centres decided by the Management. The minimum qualifying marks in the Written Test / Online test (CBT) for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/OBC(NCL)/PwBD candidates the minimum qualifying marks will be 40 percentile score.

c)

Post	Selection Procedure
Mines Foreman/ Surveyor / Operator cum Technician (Electrical Supervisor)/ Mining Mate / Blaster / Operator cum Technician (Boiler Operation)/ Attendant cum Technician (Boiler Operation) / Operator cum Technician (T) / Attendant cum Technician (T) / Fireman cum Fire Engine Driver (T)	Eligible candidates will be required to appear for an Online test (CBT), information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Online test (CBT) will be intimated to appear for Skill Test/ Physical Ability Test/ Driving Test (as applicable for the post), through careers page of SAIL website. Weightage of marks for Online test (CBT) will be 100%. Skill Test/ Physical Ability Test/ Driving Test will only be of qualifying nature. <b>Online Test (CBT):</b> Provisionally eligible candidates will be required to appear for objective type Online test (CBT) consisting of 100 multiple choice questions at any of the centres decided by the Management. The minimum qualifying marks in the Online test (CBT) for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/OBC(NCL) / PwBD candidates the minimum qualifying marks will be 40 percentile score. <b>Skill Test/Physical ability Test/Driving Test:</b> From among those who qualify in the Online test (CBT), candidates will be shortlisted for Skill Test/Physical Ability Test/ Driving Test in the ratio of 1:3 category wise in order of merit. The tests may be held at a short notice for which call letters will be uploaded on SAIL website and candidates will be intimated for the same through their email registered during filling up of online application. No other communication will be sent to the candidates for this purpose. For final selection, merit list will be prepared in descending order separately for each category on the basis of total marks obtained in the Online test (CBT) by the candidates who qualify in Skill Test/Physical Ability Test/Driving Test.

#### VIII) TRAINING & PROBATION:

For the post in Grades E1 to E4, selected candidates shall be on probation for one year, and confirmation shall be based on proper assessment of conduct and performance.

Candidates selected as Mines Foreman, Surveyor, Operator cum Technician (Electrical Supervisor), Mining Mate, Blaster, Operator cum Technician (Boiler Operation), Attendant cum Technician (Boiler Operation), will be placed on probation for 1 year.

Candidates selected for Operator cum Technician (T) / Attendant cum Technician (T) / Fireman cum Fire Engine Driver (T) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. During the training period they will be paid consolidated pay as per rates detailed below. On successful completion of training period, they shall be regularized in S3/S1 grade. After successful completion of training, candidates shall be placed under probation for 1 year.

Grade	Consolidated Pay (Per month)	
	1st year (Rs.)	2nd year (Rs.)
S1	12,900/-	15,000/-
S3	16,100/-	18,300/-

During the period of 2 years training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc. will be as per Rules of the Company.

IX) EMOLUMENTS AND OTHER BENEFITS:		
Post	Grade	Scale of Pay
Sr. Consultant	E4	Rs.90000-3%-240000/-
Consultant / Manager	E3	Rs. 80000-3%-220000/-
Sr. Medical Officer / Deputy Manager	E2	Rs.70000-3%-200000/-
Medical Officer/Assistant Manager	E1	1st year Rs 50000-3%-160000/- / from 2nd year Rs 60000-3%-180000/-

Mines Foreman / Surveyor / Operator cum Technician (Electrical Supervisor) / Operator cum Technician (Boiler Operation) / Operator cum Technician (T)	S3	Rs 26600-3%-38920/-
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Mining Mate / Blaster / Attendant cum Technician (Boiler Operation) / Attendant cum Technician (T) / Fireman cum Fire Engine Driver (T)	S1	Rs 25070-3%-35070/-
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The emoluments will include basic pay, applicable industrial dearness allowance, perquisites under cafeteria approach and benefits such as Provident Fund, Gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972 amendment Act 2018), Non-Practising Allowance (for Sr. Consultant, Consultant, Sr. Medical Officer and Medical Officer) free medical facility for self & eligible dependent(s) etc as per rules of the Company in vogue.

Being direct recruitment on initial basic pay, the company will not bear any liability on account of Salary / Leave Salary / Pension contribution etc. of previous employment, if any.

Pay of the departmental candidates on selection will be fixed as per SAIL Pay Fixation Rules.

#### X) APPLICATION & PROCESSING FEE:

a)

Post	Application & Processing Fee (for General/OBC/EWS candidates)	Processing Fee (for SC/ST/PWD/ESM/Departmental candidates)
E1 or above	700/-	200/-
S3	500/-	150/-
S1	300/-	100/-

a) No application fee will be charged from SC/ST/PwBD/ESM/Departmental candidates. However, SC/ST/PwBD/ESM/Departmental candidates will be charged with Processing Fee only.

b) Candidates will have to bear the Bank charges, if any in addition to the applicable Application / Processing Fee.

c) At the time submission of online application, candidates will be required to pay Application & Processing Fee (as the case may be) online through **Net Banking / Credit Card / ATM cum Debit Card**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

#### XI) HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website www.sail.co.in at the link "Careers" with url as <http://sailcareers.com>. **No other means/mode of application will be accepted.** Candidates may click at the link of the post applying for and submit information online in the appropriate fields.

1. Before registering their application on the website the candidates should note and ensure the following:

a) Candidates are advised to read instructions carefully for online submission of application, which will be available in the website itself.

b) Candidates applying for the post should ensure that, they fulfill all the eligibility conditions/criteria as per the advertisement. Their admission at all stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions/criteria, which will be verified at the time of Interview / Skill Test/Physical Ability Test/Driving Test, Pre Employment Medical Examination & Joining. However, if on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions/criteria, their candidature to the post will be cancelled forthwith.

c) Valid e-mail ID & Mobile Number, which should remain valid till completion of the entire selection process.

d) Candidates should have latest passport size colour photograph in .jpg or .jpeg file only of size upto 50 kb (taken against a white background and candidate must ensure that they are not wearing sun goggles, dark glasses etc.) as well as photograph of signature in .jpg or .jpeg file only of size upto 20 kb (running signature and not individual alphabet) in digital format for uploading with the application form. Same photograph should be affixed for the entire selection process whenever required. (Photos taken through mobile/selfie mode will not be accepted and application will be rejected).

e) Candidate must write his / her name as it appears in the Matriculation certificate or equivalent examination. Mere issue of Admit Card for CBT OR call letter for Interview / Skill Test / Physical Ability Test / Driving Test or Offer of Appointment (issued prior to pre-employment medical examination) will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected / cancelled at any stage of recruitment process, even on joining or thereafter, if any information provided by the candidate is found to be false or not in conformity with the eligibility conditions / criteria at any stage or if candidate fails to produce valid documentary proof in support of his / her eligibility or if candidate found unfit in the pre-employment medical examination. SAIL, BSP reserves the right to reject the applications and no communication in this regard will be made with the applicant.

2. Submission of online application/ registration process involves following steps:

a) Filling-up of Application form

b) Uploading of Documents

c) Making Payment

d) Final Registration and Printing of Provisional Registration Slip.

#### XII) IMPORTANT:

All correspondence with candidates shall be done through uploading information on <http://sailcareers.com> website or through e-mail only. All information regarding examination schedule / Admit Card / result of CBT or Interview / Skill Test / Physical Ability Test / Driving Test schedule and call letters / intimation regarding final selection etc. shall be provided through email / uploading the same on SAIL website. The candidate will be responsible for receiving, downloading and printing of Admit Card for CBT or call letter for Interview / Skill Test / Physical Ability Test / Driving Test or letter for Pre-employment Medical Examination or any other information. SAIL BSP will not be responsible for any loss of email, due to invalid / wrong email ID provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her email / website in time or due to network related data loss.

**Candidates are not required to send any document to BSP at this stage.** The candidates will be allowed to appear in the Online Test, only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below. Admit cards for Online Test (CBT) will be issued to all prima-facie eligible candidates on the basis of the details furnished in Online-Application form and submission of application fees/processing fees as may be applicable.

The candidates applying for the post should ensure that, they fulfill all the eligibility conditions as per advertisement. All original certificates (w.r.t. eligibility criteria for qualification & experience) & documents in support of other eligibility conditions / criteria will be verified of only those candidates who will be considered/ called for next stage i.e. Interview or Skill Test/ Physical Ability Test/ Driving Test who are shortlisted on the basis of written test and meet the notified eligibility criteria upon verification of documents. Candidates should ensure that the documents and the details furnished in the Online Application form should match. In case any mismatch is found/noticed at the time of document verification or is not found conforming to

the specified eligibility conditions / criteria, the candidate will be debarred from subsequent selection process and candidature will be cancelled and candidate will not be permitted to appear in the Interview / Skill Test/ Physical Ability Test/ Driving Test.

Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions; their candidature for the post will be cancelled forthwith.

### XIII) GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. /Central Govt.
2. Candidates not satisfying/fulfilling the requisite eligibility conditions / criteria specified in the advertisement need not apply. Therefore, candidates are requested to ensure their eligibility before applying.
3. Biometric registration and subsequent verification of candidates will be carried out during the selection process and also at the time of joining.
4. Candidates possessing the requisite qualification through distance mode /correspondence off campus are not eligible to apply.
5. Candidates must write his/her name as it appears in the matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview/skill test/physical ability test/driving test.
6. For calculation of percentage of marks acquired by the candidate in Degree/Diploma/ITI, percentage of marks considered by the Board/University/Institution for award of Degree/Diploma/ITI Certificates will be taken. In absence of the same, marks acquired and the total marks of all semesters/ years will be considered. Where CGPA or letter grade in a degree/diploma/ITI is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/institute. Where no norms have been specified, the CGPA will be presumed to have been provided on a 10 point scale. The candidate will have to produce a copy of these norms with respect to their University/Institute at the time of Interview/skill test/Physical Ability Test/Driving Test.
7. Candidates applying for the post, which required relevant experience, must upload the scanned copy(ies) of the experience certificate(s) while filling the online application form.
8. Reimbursement of Travelling Expenses
  - No traveling expense would be payable to candidates called for Online test (CBT) and pre-employment medical examination.
  - For the post of E4 Grade, to & fro travelling expense to the extent of AC 2 Tier rail fare including Rajdhani Express, E1 to E3 Grade, to & fro travelling expense to the extent of AC 3 Tier rail fare including Rajdhani Express will be reimbursed for appearing in interview, on production of proof of journey performed, including reservation and tatkal booking charges, if any, by the shortest route.
  - For the post of S1/S3 Grade, to & fro travelling expenses for the journey from the correspondence address to the place of Skill Test/ Physical Ability Test/ Driving Test to the extent of 2nd Class sleeper Rail fare for the shortest route will be reimbursed only for SC / ST / PwBD candidates, on production of proof of journey performed by the candidates appearing for Skill Test/ Physical Ability Test/ Driving Test.
  - For candidates travelling by a class / mode higher than the entitlement or by road, reimbursement will be restricted to the maximum of the entitled class only. Further, a candidate coming to attend Interview/ Skill Test/Physical Ability Test/Driving Test, as applicable, from a distance shorter than 30 KM will not be entitled for reimbursement of travelling expenses.
  - For departmental candidates the traveling expenses will be paid by the parent plant/unit as per rules.
9. Bringing influence at any stage of the selection process will disqualify the candidate.
10. The prescribed qualification/experience are minimum and mere possession of the same does not entitle a candidate for Online test (CBT)/Interview/Skill Test/ Physical Ability Test/ Driving Test. SAIL BSP's decision shall be final in this regard.
11. Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlist for Interview or Skill Test/ Physical Ability Test/ Driving Test or the final selection, as the same is based on candidate's rank in the merit list on the basis of marks obtained in the Written Test, ratio applied, relative performance in respective categories, number of seats in respective posts, reservation position, candidates meeting the notified eligibility criteria and other parameters and documents found in order upon verification.
12. Ex Serviceman candidates are required to produce **Civil equivalence certificate** of his/her qualification from the Competent Authority at the time of Skill Test/Physical Ability Test/Driving Test.
13. Selected candidates shall also be required to serve in any of the Mines owned by Bhilai Steel Plant.
14. The advertisement is available on SAIL website [www.sail.co.in](http://www.sail.co.in) (at 'Careers' link). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
15. The vacancies shown are provisional and liable to be increased or decreased or may be reduced to Nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
16. Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system failing which they will not be considered.
17. Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce No Objection Certificate (NOC) from the present employer at the time of Interview/Skill Test/Physical Ability Test/ Driving Test.
18. Pay protection : Pay of the candidates working in Govt. Departments/PSUs will be protected as per government directives.
19. No request for change of examination centre will be entertained. However, BSP reserves the right to cancel or add any centre depending on the response in that area/centre.
20. Laptop, mobile, wrist watch, calculator, scale and other electronic gadgets will not be allowed within the premises of examination centre.
21. Candidates must retain BSP's copy of Registration Slip or e-receipt as they will be asked to produce it for future reference.
22. BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereto.
23. Submission of online application itself will mean that applicant has read, understood and agreed to all the terms enlisted in the advertisement and also aware of it. Therefore, candidate must be sure that he/ she understands the terms before submission of application.
24. Candidates are advised to apply for one post only, since the date of Written Test/Online Test (CBT)/Interview/Skill Test/ Physical Ability Test/ Driving Test may coincide.
25. Court of jurisdiction for any dispute will be at Durg, Chhattisgarh.

### XIV)IMPORTANT DATES:

1	Starting date of receipt of online application	:	26/11/2022
2	Closing date of receipt of online application	:	17/12/2022

**Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110 003**

**Corporate Identity Number : L27109DL1973GOI006454,Website: [www.sail.co.in](http://www.sail.co.in)**

*There's a little bit of SAIL in everybody's life*